



COLLEGE OF ARTS AND SCIENCES

DEPARTMENT OF SPEECH, LANGUAGE AND HEARING SCIENCES

Diversity + Inclusion Committee

Summary of Subcommittees, AY 2022-23

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Subcommittee on Curriculum

The curriculum subcommittee is dedicated to collection of DEIJ-related resources, including peer-reviewed publications, supplemental learning resource for students, and professional development opportunities for both academic and clinical faculty. In the FA22, the subcommittee determined the most appropriate methods for resource collection and sharing and identified potential gaps in clinical and academic coursework, such as the need for department-wide training on working with interpreters. In the SP23, the subcommittee is focused on compiling above resources for SLHS use.

Curriculum Subcommittee Members: Chelsea Byard, Erin Lynch, and Carrie Wade

Subcommittee on Climate

The climate subcommittee is dedicated to building a more inclusive environment for all students in the SLHS department by 1) addressing sensitive topics that may have a negative impact on students, 2) promoting diversity through amplifying voices of people from various backgrounds, and 3) working with faculty and staff to ensure that students have access to a safe space to learn, grow, and share their experiences with others. In the 2022-2023 academic year, the committee was focused on building an interactive workshop which will be led by a keynote speaker launching in the fall of 2023. Dr. Raquel Anderson has contacted a guest speaker who is now tentatively confirmed for the fall semester. We as a committee are currently working on the logistics of the workshops to provide an organized and finalized itinerary to the prospective attendees. In addition to this, we as a committee stand in solidarity with the AAPI community in response to the racially motivated violent attacks on Asian students that have taken place this year. We have released a statement addressing the negative impacts that these attacks may have on the SLHS students, staff, and faculty and have provided multiple resources for support. Lastly, we aim to shed light on any future incidents on a local and national scale.

Climate Subcommittee Members: Raquel Anderson, Hannah Drilling, Heath Goodall, Lysander Ideker, Emma Loveland, and Mimi Tran.

Subcommittee on Recruitment and Retention

Recruitment and Retention is working on diversifying our fields (Speech-Language Pathology and Audiology) and our department. We focus on diversity issues that affect students from the admissions process through the duration of their programs at IU. In the 2022-2023 Academic

Year, we have presented at local high schools, made recommendations to the admission procedures, and are laying the groundwork for a [Groups Scholars Program](#) offering from our department.

Recruitment and Retention Subcommittee Members: Andrea Arends, Elianna Kearby, Hanna Messmer, and Rita Patel

Subcommittee on Website Revisions

The Website subcommittee is dedicated to reviewing and submitting changes to the SLHS website that will (1) highlight the department's DEIJ efforts and initiatives, (2) promote content that is inclusive and accessible, and (3) support recruitment of underrepresented and minoritized students to our undergraduate and graduate programs. In the FA22, the subcommittee reviewed websites from similar CSD programs to evaluate how programs addressed DEIJ. In the SP23, the subcommittee is focused on the design and content of the SLHS [Diversity + Inclusion](#) page and related links. The subcommittee revised content for the [Report Bias](#) page to better align with recently adopted procedures within SLHS. Revisions were also made to the order and titles of side bar links to better align with site content. Future action items for the subcommittee include updates to the D+I Committee page, the addition of an annual subcommittee update linked from the site, and adding inclusive images to complement existing site content.

Website Subcommittee Members: Ishanti Gangopadhyay, Michele Morrisette, and Alondra Rodriguez